



YEST23

**INVEST IN SA'S FUTURE:
HELP SOLVE THE
EMPLOYMENT CRISIS**

BEET23
TECHNOLOGY | PEOPLE | IMPACT

WE ARE BEE123

The world of Broad-Based Black Economic Empowerment (B-BBEE) can feel difficult, complex and even intimidating. With BEE123, it need not be.

We make transformation manageable for HR, finance, transformation and executive managers.

We combine leading-edge technology and expert advice into an end-to-end solution that enables your organisation to achieve true compliance. From implementation and planning to practical management and verification support, we work to make the process simpler for you – in ways both large and small.

Importantly, we offer you simple, tangible, hassle-free ways to improve your Scorecard.

Hundreds of South African businesses trust our market-leading solutions to help them have a meaningful impact on economic transformation, while achieving B-BBEE compliance.



What's more, we walk our talk:

BEE123 is proud to be a 65% Black-Owned Level 2 B-BBEE contributor.

BEE123

It's not just software and it's not just consulting. It's both, with reliable systems and valuable data combined with human intelligence and subject matter expertise to give you the best results.

ESD123

Smart, customised and impactful solutions for Enterprise and Supplier Development. ESD123 ensures benefit for both sponsor and beneficiary businesses.

SKILLS123

Seamless outsourced solutions that brings together strategic impact, cost-effectiveness, and implementation for your Skills programmes, whilst structured to optimise costs via tax incentives and rebates.

YES123

For impact, compliance and completion, YES123 provides a full offering for end-to-end YES programme facilitation, administration and management.

SED123

Participate in our seamless outsourced Socio Economic Development solution, with our flagship Schools' Capacitation Initiative, offering impact from the very first Rand.

YES123

Participate in the solution to youth unemployment and gain up to 2 levels B-BBEE enhancement.

What is YES?

Our country's persistently high youth unemployment rate has long been one of our most pressing socio-economic problems. Notwithstanding the central role of youth in any economy, South African youth are the most affected by joblessness.

The Youth Employment Service (YES) is a public-private collaboration that looks for ways to give youth a first chance in the form of a 12-month quality work experience. Your business can help to tackle youth unemployment and invest in SA's future, while gaining up to 2 B-BBEE levels on your Scorecard.

YES123: an ideal solution for you

YES123 is about impact, compliance and completion, in the form of a complete product for end-to-end YES programme facilitation, administration and management. It can be utilised as a stand-alone offering, whether or not you're using our core software.



We felt that we could make a difference to the lives of young people; that's why we decided to get involved with YES123
- Leola Britton, Webber Wentzel

"Working for BEE123 gives me the opportunity to be actively involved in rectifying the mistakes of the past, by helping companies to bring more people of colour into the economy."
- Allison Jansen, Strategic Relationship Manager (Client Success Team)

YES123

MENU OF SERVICES

YES123 offers a range of services to support your YES Programme. Our menu of services includes:

Strategic consulting around YES

Our specialists can advise you on all of the nuances of the programme and its regulatory framework.

Bespoke programme design

We will co-design a programme that is appropriate to and strategic for your business.

Recruitment of suitable YES youth candidates

We can handle assessment, screening, eligibility determination, suitability vetting, aptitude testing, skill set evaluations, recruitment, and more.

Hosting facilitation by an appropriate third-party

YES123 can source an appropriate and carefully vetted business to host your YES youth on your behalf.

Job-specific training and work readiness programmes

This also helps to boost your Skills Development points!

Oversight, reporting and feedback

YES123 can run regular engagement, monitoring and feedback sessions, and report back to you.

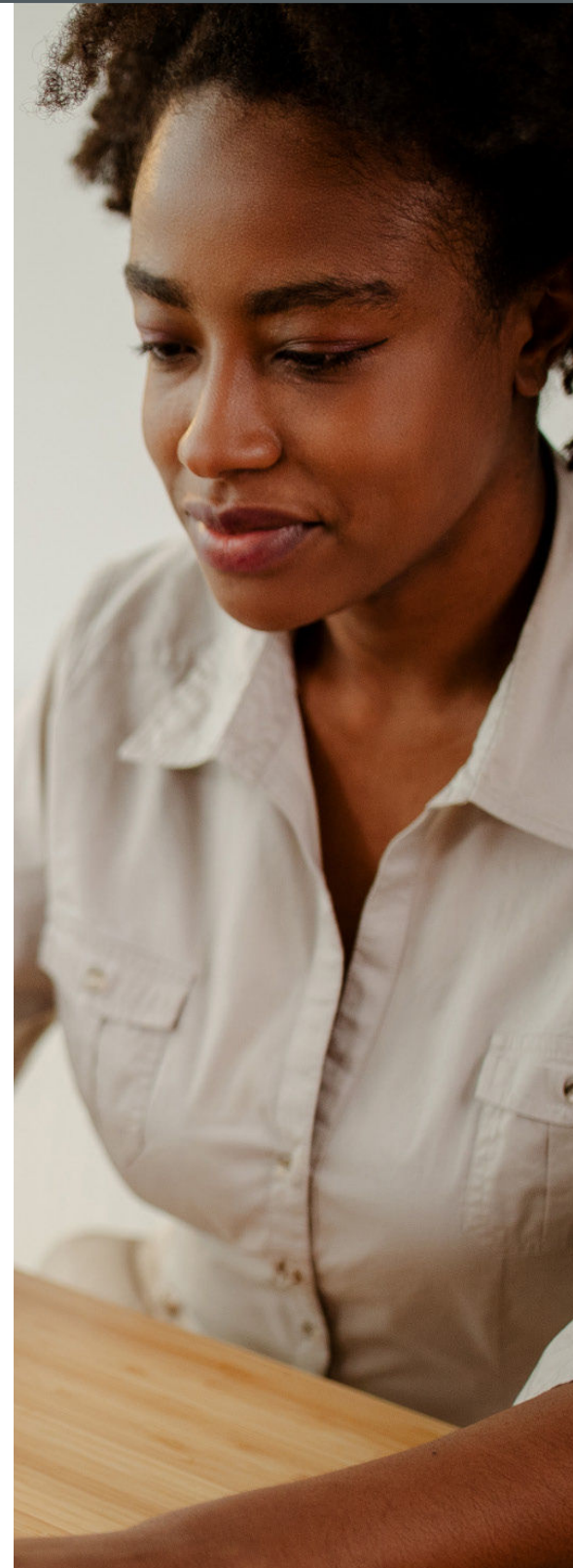
Administration: registration assistance, payroll management, document management, and compilation of files of evidence for verification

This makes paperwork less onerous and verification much easier.

Tax/incentive optimisation and assistance

We help you to leverage the various tax rebates and other incentives.

Implementing a YES programme in your organisation is one of the only mechanisms out there for gaining up to 2 levels and a generally cost efficient means of points scoring in relative terms.



"I'm proud that BEE123 has cooperated with the Youth Employment Service to give SA youth the opportunities they need to join the workplace."
- Nomalungelo Ngema,
Preferential Procurement

HERE'S WHY OUR CLIENTS HAVE COME TO RELY ON YES123



It's a solution you can trust.

We'll crunch the numbers for you and calculate how many YES youth you will need on your program, and the costs involved. Make your decision based on actual figures, not assumptions.

It offers a range of choices.

We offer multiple options to meet your needs, whether internally or externally hosted. This includes streams for capacitating youth for future employment.

You get immediate benefits.

For your first year of implementation, you get the B-BBEE benefit at your next verification, regardless of where you are in that specific financial year. We can also implement within very limited timeframes if needed, due to our existing databases and partnerships.

It's verification made simple.

We handle all the paperwork for you. Our completely hassle-free-yet-comprehensive process gives you the peace of mind that you're fully compliant with legislation and B-BBEE requirements. You'll receive a pack that's ready for audit, making verification simple.

We build robust networks.

Our clients benefit from our strong long-term relationships with the operational team at YES, the Department of Trade Industry and Competition (DTIC) and numerous service providers.

De-risk your YES programme.

Given the way YES is structured, there is a risk; that something small falls through the cracks, your programme is voided, and your whole benefit lost. Our vast experience in implementing and running YES programmes means that we know exactly what you need to know.

THE BOTTOM LINE

We leverage our vast B-BBEE experience, including knowledge of all the intricacies involved in leveraging the many YES benefits, to deliver a hassle-free 1 or 2 level Scorecard enhancement. At the same time, your organisation is helping to foster long-term national socio-economic stability and prosperity via a genuine positive impact on SA youth.

Let us help you. Call 0861 233 123 now.

WHY "123"

Moving from **1** through **2** to **3** is a journey. A path characterised by structure, transparency, and knowing where you'll end up.

BEE123 has three central pillars:

Technology. People. Impact.



Technology

Technology is our foundation. It's where we began, and how we started the process of mastering the ins and outs of B-BBEE in South Africa. Our industry-leading software enables our clients to access insights, intelligence and new efficiencies.



People

Software becomes meaningful when applied by, and to, people. And this is where our shared calling comes in. BEE123 is known as a company of passionate and unified teams; each team, a collective of skilled individuals delivering real value to and creating partnerships with our clients.



Impact

We've found, ultimately, that when the tech and the people come together, the result is impact: upliftment, empowerment, and economic transformation. What we do at BEE123 helps clients to make a difference in the lives of ordinary South Africans, and that's important to us.



www.BEE123.co.za | 0861 233 123 | info@BEE123.co.za