



SKILLST23

**CREATING A SKILLED AND
CAPACITATED SOUTH
AFRICAN WORKFORCE**

WE ARE BEE123

The world of Broad-Based Black Economic Empowerment (B-BBEE) can feel difficult, complex and even intimidating. With BEE123, it need not be.

We make transformation manageable for HR, finance, transformation and executive managers.

We combine leading-edge technology and expert advice into an end-to-end solution that enables your organisation to achieve true compliance. From implementation and planning to practical management and verification support, we work to make the process simpler for you – in ways both large and small.

Importantly, we offer you simple, tangible, hassle-free ways to improve your Scorecard.

Hundreds of South African businesses trust our market-leading solutions to help them have a meaningful impact on economic transformation, while achieving B-BBEE compliance.



What's more, we walk our talk:

BEE123 is proud to be a 65% Black-Owned Level 2 B-BBEE contributor.

BEE123

It's not just software and it's not just consulting. It's both, with reliable systems and valuable data combined with human intelligence and subject matter expertise to give you the best results.

ESD123

Smart, customised and impactful solutions for Enterprise and Supplier Development. ESD123 ensures benefit for both sponsor and beneficiary businesses.

SKILLS123

Seamless outsourced solutions that brings together strategic impact, cost-effectiveness, and implementation for your Skills programmes, whilst structured to optimise costs via tax incentives and rebates.

YES123

For impact, compliance and completion, YES123 provides a full offering for end-to-end YES programme facilitation, administration and management.

SED123

Participate in our seamless outsourced Socio Economic Development solution, with our flagship Schools' Capacitation Initiative, offering impact from the very first Rand.

SKILLS123

Training solutions that deliver strategic value, whilst providing impact

What is Skills Development?

The Skills Development (SD) element of the B-BBEE Scorecard is designed to strengthen South Africa's labour force and create employment through training, development and capacitation. It's an excellent way to enhance your B-BBEE scorecard. But you'll need the right partner to navigate the complex labyrinth of regulations and implementation.

Skills123: A complete training solution, from the B-BBEE specialists

Enhance

Enhance your B-BBEE status whilst developing the skillsets of your people and contributing to South African employment opportunities.

Navigate

Skills123 is an expert partner to navigate all regulatory complexity and manage exacting B-BBEE, SETA and SARS requirements.

Connect

Leverage our network of industry-leading partners and implement an effective, impactful SD programme, that fits your organisation's specific requirements, all with oversight and project management.



"The service our advisors provide is honest and impact-driven. It helps transformation leaders to achieve their business objectives while changing lives."
- Tando Dubeni, Lead: Training, Implementation & Support

SKILLS123

SKILLS DEVELOPMENT SOLUTIONS BUILT TO FIT YOUR SCORECARD

Whether you want a more standardised programme or cutting-edge training products, Skills123 facilitates a variety of options across all components of the Skills Development Scorecard and sector-specific scorecards too.

Equip your own people with skills, knowledge and experience to perform better at their jobs, or extend the learning to a broader audience - all while boosting your Skills Development points on your B-BBEE scorecard.



Learnerships

Learnerships equip the future workforce with the knowledge and practical experience they need to enter the workforce. They're also an effective way to enhance your B-BBEE across a number of areas on the Skills Development scorecard. Skills123 facilitates learnerships that equip young people with effective, enduring skills - and ensure we tick all the scorecard boxes. Equally, we ensure that your Learnership programs are optimally structured to access all the relevant tax rebates and incentives.



Accredited Training

A skilled workforce is an effective and productive workforce. Skills123 spends time with our clients identifying their organisational needs, marrying these with their Scorecard gaps and assisting to identify and implement relevant and impactful training initiatives. All of our training is SETA accredited, ensuring Scorecard optimisation and SETA grant funding qualification..



Bursaries

Access to higher education is one of the most urgent challenges our country faces. Recognising the need for quality tertiary education, the B-BBEE codes have been updated to enable you to gain points by sponsoring bursaries. Skills123 facilitates a range of bursary options covering an array of qualifications across various tertiary institutions. Additionally, if required, we can source students of all demographics - all ensuring your bursary programme maximally enhances your scorecard.



"What we do is not just about tools or legislation; walking this transformation journey with our clients helps us to close important gaps in organisations and the economy."
- Silindile Ngobese, Sales Team

YOUR PERFECT PARTNER IN SKILLS DEVELOPMENT

Skills123 manages your entire Skills Development programme, or part thereof. We provide a simple, effective and more cost-effective solution that structures the Skills Development initiative for maximum impact.

A programme that fits your vision

Skills123 doesn't just offer off-the-shelf initiatives. We carefully assess your company's goals and strategic requirements and tailor a SD programme that has real world impact and meets your company's specific objectives.

Scorecard Optimisation

Skills123 takes a holistic view of your company. We ensure that your SD programme comprises part of an overall strategy to optimise your B-BBEE scorecard, and ensure you invest in the most effective measures to enhance your scorecard.

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Trusted training partners

The SD programme managed by Skills123 is conducted through our network of trusted partners. In addition, we monitor each training programme throughout the lifespan and verification and ensure the project is fulfilled effectively, every time.

Leverage tax benefits and financial advantages

Skills Development initiatives offer considerable tax benefits and other financial opportunities. Identifying them all takes specialist knowledge. Skills123 ensures you take advantage of applicable rebates and incentives, making SD a remarkably cost-effective way to help reach your B-BBEE goals.

Earn the reward, without the risk

SD initiatives have an inherent risk: if the project is not completed, the potential points earned are dramatically diminished. Skills123 has the expertise and experience to create clearly defined strategies, and monitoring processes, to ensure your SD programme reaches its defined goals, every time.

Training programmes with genuine strategic value

The internal training element of SD enables companies to upskill their own employees, while enjoying a B-BBEE benefit. Skills123 carefully assesses your company's goals and long-term vision to design a training programme that enhances your workforce capacity and creates HR pipelines and real strategic value for the firm.

Let us help you. Call 0861 233 123 now.

WHY "123"

Moving from **1** through **2** to **3** is a journey. A path characterised by structure, transparency, and knowing where you'll end up.

BEE123 has three central pillars:

Technology. People. Impact.



Technology

Technology is our foundation. It's where we began, and how we started the process of mastering the ins and outs of B-BBEE in South Africa. Our industry-leading software enables our clients to access insights, intelligence and new efficiencies.



People

Software becomes meaningful when applied by, and to, people. And this is where our shared calling comes in. BEE123 is known as a company of passionate and unified teams; each team, a collective of skilled individuals delivering real value to and creating partnerships with our clients.



Impact

We've found, ultimately, that when the tech and the people come together, the result is impact: upliftment, empowerment, and economic transformation. What we do at BEE123 helps clients to make a difference in the lives of ordinary South Africans, and that's important to us.



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