



**SED23**

**TRANSFORMATION AT  
GRASSROOTS LEVEL  
THROUGH SOCIO ECONOMIC  
DEVELOPMENT INITIATIVES**

# WE ARE

# BEE123

The world of Broad-Based Black Economic Empowerment (B-BBEE) can feel difficult, complex and even intimidating. With BEE123, it need not be.

## **We make transformation manageable for HR, finance, transformation and executive managers.**

We combine leading-edge technology and expert advice into an end-to-end solution that enables your organisation to achieve true compliance. From implementation and planning to practical management and verification support, we work to make the process simpler for you – in ways both large and small.

Importantly, we offer you simple, tangible, hassle-free ways to improve your Scorecard.

Hundreds of South African businesses trust our market-leading solutions to help them have a meaningful impact on economic transformation, while achieving B-BBEE compliance.



**What's more, we walk our talk:**

**BEE123 is proud to be a 65% Black-Owned Level 2 B-BBEE contributor.**

### **BEE123**

It's not just software and it's not just consulting. It's both, with reliable systems and valuable data combined with human intelligence and subject matter expertise to give you the best results.

### **ESD123**

Smart, customised and impactful solutions for Enterprise and Supplier Development. ESD123 ensures benefit for both sponsor and beneficiary businesses.

### **SKILLS123**

Seamless outsourced solutions that brings together strategic impact, cost-effectiveness, and implementation for your Skills programmes, whilst structured to optimise costs via tax incentives and rebates.

### **YES123**

For impact, compliance and completion, YES123 provides a full offering for end-to-end YES programme facilitation, administration and management.

### **SED123**

Participate in our seamless outsourced Socio Economic Development solution, with our flagship Schools' Capacitation Initiative, offering impact from the very first Rand.



# Nurturing a generation of nation builders through educational support, via the SED element of your scorecard

## What is Socio-Economic Development?

The SED element of the B-BBEE scorecard is designed to help develop grassroots projects that sustainably capacitate disadvantaged people to connect them with the real economy. It's about investing in initiatives that build and transform.

Education is the ultimate foundation of social and economic transformation. Overcoming South Africa's legacy of unequal education can only be addressed through concerted efforts by all stakeholders. The problem is especially urgent now, as Covid has disrupted learning and hampered access to education - a problem disproportionately felt by schools in needier communities.

## The Schools Capacitation Initiative from SED123

The SED123 Schools Capacitation Initiative provides high-quality learning materials to under resourced schools, while earning you B-BBEE points.

The SED123 Schools Capacitation Initiative enables you to invest directly in the schools that need it most. The initiative supplies effective, high quality books and study guides to teachers and learners. Your investment makes an immediate difference, from the very first Rand. The entire contribution is channeled directly to the beneficiary school: with no administrative costs or hidden fees, learners are ensured of the full benefit.



*"The service our advisors provide is honest and impact-driven. It helps transformation leaders to achieve their business objectives while changing lives."*  
- Tando Dubeni, ESD123 Devisional Head

## ENHANCE YOUR B-BBEE SCORECARD BY DRIVING LASTING TRANSFORMATION: HOW THE SCHOOL CAPACITATION INITIATIVE WORKS

### ESSENTIAL LEARNING MATERIALS FOR SCHOOLS THAT NEED IT MOST

#### Education with impact

The Schools Capacitation Initiative equips learners with core skills which can be applied later in life to participate more meaningfully in the economy and flourish.

#### Connect with qualifying schools

SED123 has identified schools that urgently need assistance. Alternatively, you can nominate a qualifying school as a beneficiary.

#### Quality learning materials

Education is about quality, not just quantity. We procure appropriate books and study guides that meet the highest educational standards.

#### A leading education partner

Our educational partner, **Berlut Books**, is an award-winning publisher of Handbook and Studyguides Series, prized by teachers and learners.

#### A complete logistics solution

SED123 manages the entire project. We engage with the schools to carefully assess each school's needs and order and deliver the appropriate books.

#### Handover & PR opportunities

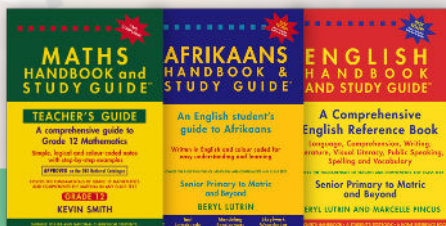
We can arrange a formal handover to the partner school or produce publicity materials showcasing your investment in education.

#### Flexible budgeting options

We will scale the programme to meet your SED budget exactly, for scorecard and points optimization.

#### Ensure you get full B-BBEE recognition

SED123 manages all the B-BBEE paperwork and administration, making sure points are awarded in recognition of your investment.



Berlut Books is the publisher of the leading Handbook and Study Guide Series, used extensively by teachers and pupils across South Africa, both in schools and for self-study purposes. These best-sellers are not only used by most of the schools in South Africa, but also in neighbouring countries. Berlut Books won the prestigious Sefika Annual Awards for Best Small Education Publisher in 2009, 2013, 2014, 2015, 2016 and 2018, as well as Best Independent Publisher in 2009

# SED123

# WHY "123"

Moving from **1** through **2** to **3** is a journey. A path characterised by structure, transparency, and knowing where you'll end up.

BEE123 has three central pillars:

**Technology. People. Impact.**



## Technology

Technology is our foundation. It's where we began, and how we started the process of mastering the ins and outs of B-BBEE in South Africa. Our industry-leading software enables our clients to access insights, intelligence and new efficiencies.



## People

Software becomes meaningful when applied by, and to, people. And this is where our shared calling comes in. BEE123 is known as a company of passionate and unified teams; each team, a collective of skilled individuals delivering real value to and creating partnerships with our clients.



## Impact

We've found, ultimately, that when the tech and the people come together, the result is impact: upliftment, empowerment, and economic transformation. What we do at BEE123 helps clients to make a difference in the lives of ordinary South Africans, and that's important to us.



[www.BEE123.co.za](http://www.BEE123.co.za) | 0861 233 123 | [info@BEE123.co.za](mailto:info@BEE123.co.za)