

# BEE23

TECHNOLOGY | PEOPLE | IMPACT

## END-TO-END B-BBEE COMPLIANCE SOLUTIONS

Combining leading-edge technology and expert advice with innovative solutions across the scorecard

**EET23** **ESDT23** **SKILLST23** **SED23** **YEST23**

# WE ARE BEE123

THE WORLD OF BROAD-BASED BLACK ECONOMIC EMPOWERMENT (B-BBEE) CAN FEEL DIFFICULT, COMPLEX AND EVEN INTIMIDATING. WITH BEE123, IT NEED NOT BE.

## We make transformation manageable for HR, finance, transformation and executive managers.

Our leading-edge technology and expert advice, combined into an end-to-end solution, enable your organisation to achieve true compliance, while having a meaningful impact on South Africa's economic transformation.

From implementation and planning to practical management and verification support, we work to make the process simpler for you – in ways both large and small.



**What's more, we walk our talk:**

BEE123 is proud to be a 65% Black-Owned Level 2 B-BBEE contributor



**Working in transformation is a calling, not a choice.  
And in fulfilling this mandate, we find that many lives are changed.**

**- David Micah Gengan, B-BBEE Advisory**

# OUR SOLUTIONS

As you might imagine, a company called BEE123 delights in taking a very simple approach to complex issues. We offer a range of solutions across the Scorecard. Using these solutions, BEE123 assists with conceptualising and implementing B-BBEE programmes and initiatives across the Scorecard, to deliver strategic value and impact. Hundreds of South African businesses use BEE123 as their end-to-end supplier and hundreds more purchase a stand-alone solution from us.



**BEE123**

SOFTWARE +  
ADVISORY

**ESD123**

ENTERPRISE AND  
SUPPLIER  
DEVELOPMENT

**SKILL123**

SKILL  
DEVELOPMENT

**SED123**

SOCIO ECONOMIC  
DEVELOPMENT

**YES123**

YOUTH EMPLOYMENT  
SERVICE

**EET123**

EMPLOYMENT EQUITY  
COMPLIANCE

For more detail on our software or solutions, email us on [info@BEE123.co.za](mailto:info@BEE123.co.za)



# WHERE THE BEST SOFTWARE MEETS THE RIGHT ADVICE TO BECOME AN UNMATCHED SOLUTION

NOT JUST SOFTWARE. NOT JUST CONSULTING. **BOTH.**

Our offering is not just software and it's not just consulting. It's both, with reliable systems and valuable data blended with human intelligence, subject matter expertise and professional passion, to yield the best results.

**The BEE123 B-BBEE Management Solution makes B-BBEE easy to understand, plan, assess and implement.**

It has technology at its core, but its greatest value lies in being paired with our extraordinary advisory offering, as a truly holistic solution. Clients have told us that it's not only the unique features of the B-BBEE Management Solution, but the whole experience of using it, that makes it superior.

**This is the online software solution your organisation needs to manage your B-BBEE simply and strategically.**

We know because we developed it and it's grown into South Africa's market-leading B-BBEE solution, known as the turnkey software solution that makes B-BBEE management more streamlined and decision-making more strategic.

## B-BBEE ADVISORY SERVICES

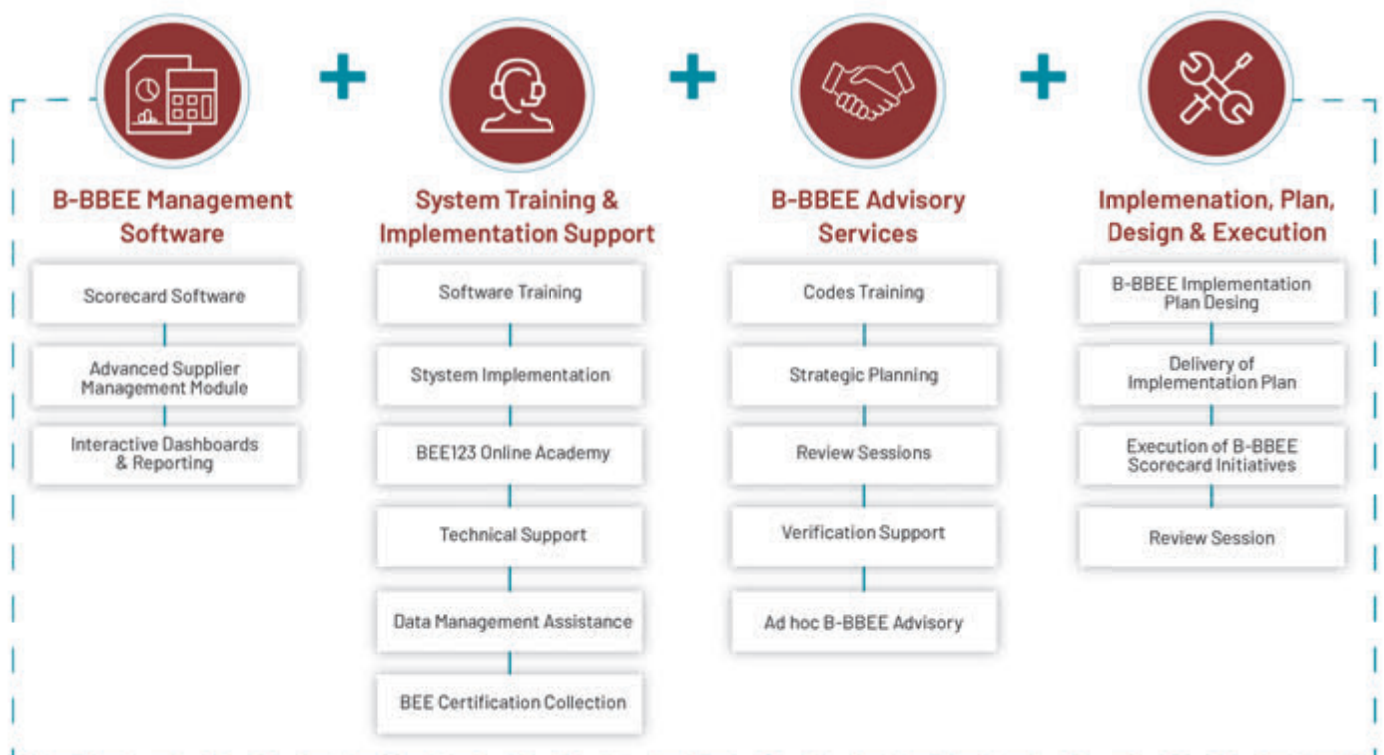
In conjunction with the capabilities of our B-BBEE Management Software, our Advisory Services offer the end-to-end practical advisory and support you need to guide your organisation to true compliance.

How do we do it? This team is peopled by subject matter experts who specialise in helping clients to utilise the data in our software and to inform and develop bespoke and insights-based transformation strategies.

At BEE123, we pride ourselves on building relationships with our clients and walking the entire journey with them – from strategy conceptualisation to audit, and beyond.

### Our advisory services include:

- Codes training
- Strategic B-BBEE planning
- B-BBEE advisory, consulting and strategy sessions
- Regular review sessions
- Verification support, pre- and post-audit
- B-BBEE advisory desk for ad hoc queries





## OUR DIFFERENTIATORS

- Revolutionary software that simplifies processes, offers insights, and drives efficiency
- A blue-chip client base that drives us to innovate
- A reputation for setting the standard throughout more than a decade in operation
- Rich experience in B-BBEE codes across all sectors
- Relentless attention to client service levels and adding value
- A total staff complement of 40+, made up of dedicated specialist teams and subject matter experts
- B-BBEE Scorecard benefits to those who use us

## OUR PEOPLE

BEE123's ability to add unique value to our clients is attributable to the deep expertise and experience of our subject matter experts and specialists, each of whom is obsessed with supporting our clients in delivering value.

At the same time, our people are passionate about authentic transformation in SA; about uplifting those who need it. This is one of several reasons we're the leader in this space, used by hundreds of organisations of all sizes.

### **Our specialist teams include:**

- Development team
- Professional Services team: Implementation, Training, Data Administration
- B-BBEE Advisory team
- Support Desk
- B-BBEE Certificate Database team
- Client Success team
- Pillar Specialist Teams: ESD123 Team, Skills123 Team, YES123 Team

BEE123 COMPRISES AMAZING "TRANSFORMATION SCIENTISTS" WHO BELIEVE IN KNOWLEDGE-SHARING, LEARNING AND SUPPORT. -

*ALLISON JANSEN, STRATEGIC RELATIONSHIP MANAGER (CLIENT SUCCESS TEAM)*



## ESD123

Smart, customised and impactful solutions for Enterprise and Supplier Development. ESD123 ensures benefit for both sponsor and beneficiary businesses.



## SKILLS123

Seamless outsourced solutions that brings together strategic impact, cost-effectiveness, and implementation for your Skills programmes, whilst structured to optimise costs via tax incentives and rebates.



## YES123

For impact, compliance and completion, YES123 provides a full offering for end-to-end YES programme facilitation, administration and management.



## SED123

Participate in our seamless outsourced Socio Economic Development solution, with our flagship Schools' Capacitation Initiative, offering impact from the very first Rand.



## EET123

EE123 is where revolutionary technology and human excellence meet, resulting in a comprehensive solution led by subject matter experts, and underpinned by best-in-class software.





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# WHY "BEE123"?

Moving from **1** through **2** to **3** is a journey. A path characterised by structure, transparency, and knowing where you'll end up.

BEE123 has three central pillars:  
**Technology. People. Impact.**

## TECHNOLOGY



Technology is our foundation. It's where we began, and how we started the process of mastering the ins and outs of B-BBEE in South Africa. Our industry-leading software enables our clients to access insights, intelligence and new efficiencies.

## PEOPLE



Software becomes meaningful when applied by, and to, people. And this is where our shared calling comes in. BEE123 is known as a company of passionate and unified teams; each team, a collective of skilled individuals delivering real value to and creating partnerships with our clients.

## IMPACT



We've found, ultimately, that when the tech and the people come together, the result is impact: upliftment, empowerment, and economic transformation. What we do at BEE123 helps clients to make a difference in the lives of ordinary South Africans, and that's important to us.



# BEE123

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Call: 0861 233 123

Visit: [BEE123.co.za](http://BEE123.co.za) today

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